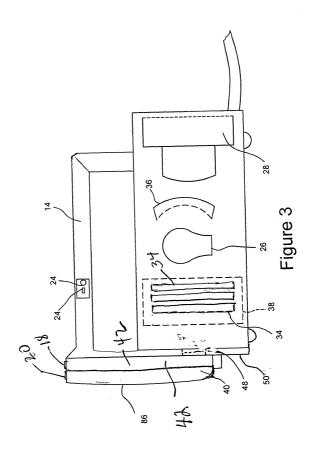


Figure 2



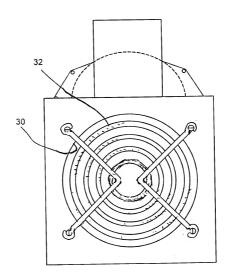
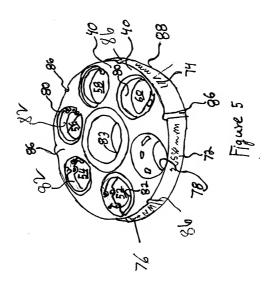
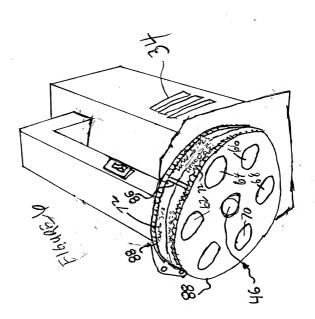
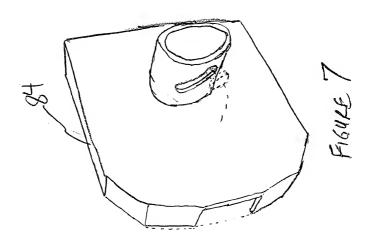
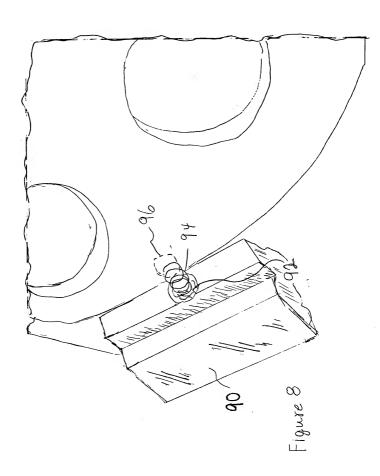


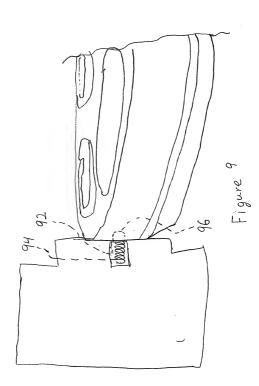
Figure 4

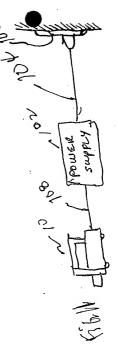






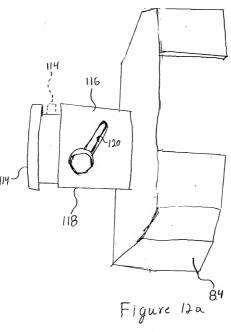






....

TOOMER' TANDON



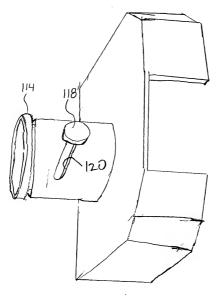


Figure 12b